



Ford GLOBE
23814 Michigan Ave. #187
Dearborn, MI 48124

Gay Employees Reach Out to Ford

For Immediate Release

Monday, February 26, 1996

Contact: Ford GLOBE (313) 438-1970

Dearborn--Exploding with successful growth since its inception in July of 1994, Ford Gay, Lesbian or Bisexual Employees (Ford GLOBE) recently held its monthly membership meeting at Ford World Headquarters in Dearborn, MI. Ford GLOBE is a formal network group for employees (salaried, hourly and retired) and active agency contractors of Ford Motor Company who are gay, lesbian or bisexual or who support their concerns. Although the majority of current members work in southeast Michigan, GLOBE has members throughout the U.S. and several other countries. The group hosts monthly membership meetings, luncheons and occasional social events in the greater Detroit area.

Ford GLOBE's top three priorities are:

- Obtaining and supporting a specific, written employment policy that prohibits discrimination based on sexual orientation,
- Supporting diversity awareness training and increasing positive visibility and understanding of gay, lesbian and bisexual concerns in the workplace, and
- Encouraging the recognition of domestic partners and non-traditional families in the various aspects of corporate policy such as bereavement leave, relocation assistance, launch moves and other corporate benefits.

In addition to meetings and social events, member participation in various other events is often coordinated through GLOBE. This past year these have included participation in National Coming Out Day "speakouts"; a candlelight memorial for a Ford engineer killed in a gay bashing; "Gay, Lesbian and Bisexual Employees: Discrimination Issues in the Workplace" Conference; a quilt-opening team for the Names Project quilt display in Detroit; Ford women's team in the annual Detroit area Affirmations Lesbian-Gay Community Center golf tournament; Lansing, MI Pride March; Ford diversity training videos; AIDS fund-raiser Steppin' Out Walk; the national "Creating Change Conference" of the National Gay and Lesbian Task Force Policy Institute; and Friends PWA (People With AIDS) Alliance winter clothing drive.

Ford GLOBE can be contacted by mail at 23814 Michigan Ave. #187, Dearborn, MI 48124 or by voice mail at (313) 438-1970. Potential members on the Ford e-mail system may contact the group at the e-mail address listed on the Ford GLOBE computer bulletin board.

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